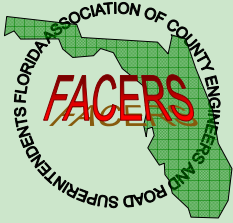


MAY 2005



FLORIDA ASSOCIATION OF COUNTY ENGINEERS
& ROAD SUPERINTENDENTS

NEWSLETTER

FACERS ON THE MOVE!

FACERS has been on the move, working with the Florida Department of Transportation (FDOT) the past four months. On January 28, we participated in a joint FACERS/FSITE/ITS and FDOT District Transportation Operations Engineers (DTOE) meeting at District 6 Headquarters in Miami. Palm Beach, Indian River, and Charlotte Counties, as well as the DTOE's from four FDOT District Offices, made presentations on how the 2004 hurricane season affected them. Afterward, there was a good exchange between the Department and FACERS, including information about the removal of signal heads and tightening messenger wires before arrival of the storm. We also learned how mast arm installations performed better with the signal heads horizontal rather than vertical.

We discovered what FDOT has learned about the causes of failure of interstate overhead signs and the I-4 bridge over Escambia Bay during the passage of hurricanes. FDOT has spent a great deal of time and energy learning from these failures and has discovered some interesting issues to help all of us prepare for the next storm. Look for improved designs coming from the FDOT structural office in the near future.

Looking to better support counties when, not if, we are hit by another hurricane, FDOT has learned a lot, and we are all wiser from the experience. The good news is that we should all be much better prepared for the next event.

We need to work closely with FDOT, as they work on new policies for the

use of mast arm poles for traffic signals and on how fast emergency signals need to be in place after a hurricane passes. These new policies will definitely impact all Florida counties. So keep your communications open with your FDOT District Office.

On April 12, 2005, FACERS met in Orlando with representatives from FDOT's Tallahassee and District Offices. This was the second annual FDOT/FACERS Coordination Meeting in Orlando and the second for which FACERS set the agenda. The meeting was well attended, with approximately 60 attendees equally split between FACERS and FDOT. We discussed topics ranging from mast arm versus stain pole installation, using projected traffic to satisfy warrants for traffic sig-

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Mark your calendar:

**Florida Association of Counties
76th Annual Conference
Tampa Marriott Waterside
Hotel and Marina
June 21-24, 2005**

FACERS ON THE MOVE (Continued)

nals, the FDOT Local Agency Project (LAP) Program, FDOT's "push button" contracts, FDOT's drainage permitting, and FDOT's improvement of side streets during its construction contracts. Each of these topics generated a good exchange of ideas and information. I think both FACERS mem-

bers and FDOT staff left with a better understanding of the needs and constraints of the other. This can only result in a solid foundation for future cooperation and better coordination between the State and Counties.

If you did not know about this meeting, you have not been

checking your FACERS web site (www.facers.org). Future meeting announcements will be posted on the web site and will also be e-mailed to the membership.



2005 ANNUAL MEETING!



us, including an interesting field trip. Carolyn Steves, FACERS Social Director, has planned a wonderful "Social Event" at the Columbia Restaurant on Thursday night. Check out the story on the Columbia Restaurant (page 3), and let Carolyn know how many will be attending. This

In case you have not yet checked the FACERS web site (www.facers.org) or the Florida Association of Counties web site (www.fl-counties.com), our Annual Meeting is fast approaching. It is scheduled for June 22 and 24 at the Tampa Marriott Waterside Hotel and Marina in downtown Tampa.



Once again Bob Gordon and his staff in Hillsborough County have a full agenda planned for

will be an important meeting for the entire membership, as we will be deciding how the FACERS Scholarship Program will be handled in the future. As a member, we need your thoughts on this critical issue. Mark your calendars, make your reservations with the hotel and with Carolyn Steves,

and we will see you for fun and information dockside in Tampa on June 22!

MARK YOUR CALENDAR!
June 21- 24, 2005
2005 Annual Conference
Register at
www.fl-counties.com



COLUMBIA RESTAURANT, YBOR CITY!

*Excerpts from the Columbia
Restaurant web site*
www.columbiarestaurant.com

Carolyn Steves—FACERS Social Director and Project Coordinator for Reynolds Smith and Hills, Inc.—has scheduled our “Social Night” at the Columbia Restaurant in a portion of Tampa known as Ybor City, on Thursday evening, June 23. We will have a private room with a buffet of Cuban/Spanish-inspired food. However, Carolyn can’t do it all, so each of you has to help. First, decide to attend. Then, let Carolyn know how many will be attending from your group by sending her an e-mail at carolyn.steves@rsandh.com or calling her at (941) 365-8539 before June 6. Carolyn will have the Columbia ready to make sure we all have good food and fun!

The Columbia Restaurant was founded in 1905 by a Cuban immigrant. Today the Columbia Restaurant is Florida’s oldest, and the world’s largest, Spanish restaurant.

It began in Tampa’s Ybor City, (pronounced EE-bore) as a small corner café, known for its Cuban coffee and authentic Cuban sandwiches, frequented by the local cigar workers. Casimiro Sr. took over the restaurant next door in 1919 and converted it

into an additional dining room.

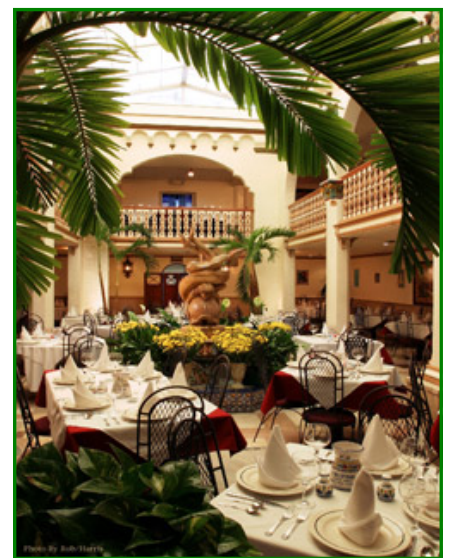
Over the years, Columbia Restaurant has attracted some of the most well-known athletes and entertainers, from yesteryear to today. From Babe Ruth to Derek Jeter, Lou Piniella, Ken Griffey Jr. and Barry Larkin; from Liberace to Steven Tyler of Aerosmith and Brian Johnson of AC/DC; from Jack Dempsey and Rocky Marciano to Evander Holyfield; from Marilyn Monroe and Liza Minella to Bo Derek, everyone enjoys the Columbia. Other recent visitors include Bruce Springsteen, George Clooney, Stephen King, Bryant Gumbel, Brooke Shields, Andy Rooney, and Lauren Hutton.

Richard and Casey Gonzmart have completed several rewarding projects to celebrate the Columbia’s 100th anniversary, including building a brand new building housing a 5,000+ square foot kitchen in the Ybor City restaurant founded by their great-grandfather. Florida’s most modern, state-of-the-art kitchen is now in the state’s oldest restaurant. The new kitchen was built in what was a parking lot/delivery area on the south side of the restaurant.

Anyone who attended the “Social Event” Carolyn planned for the annual meeting in Ft. Lauderdale last June or the Legislative Conference in Sarasota last Decem-

ber knows that, when Carolyn plans a “Social Event” for FACERS, a great time will be had by all. The last newsletter was full of pictures from our “Social Event” in Sarasota. I am sure the next newsletter will have a glowing review of this “Social Event.” So don’t miss out on all the fun and fellowship with your friends from around the state. As a very special benefit, the firm of Reynolds Smith and Hills has offered to fund the entire meal for us. This means we will only have to pay for our drinks, if any.

REMEMBER, Let Carolyn Steves know how many are coming, so she can set it up with the Columbia Restaurant. Contact her at carolyn.steves@rsandh.com or call her at (941) 365-8539 before the first of June.



FAC 76TH ANNUAL CONFERENCE & EDUCATIONAL EXPOSITION!

FLORIDA ASSOCIATION OF COUNTIES 76th Annual Conference & Educational Exposition Tampa Marriott Waterside Hotel and Marina – Hillsborough County June 21-24, 2005

FAC's 76th Annual Conference and Educational Exposition will take place on June 21-24, 2005, in Hillsborough County. The site for the conference is the Tampa Marriott Waterside Hotel and Marina.

MAKING YOUR HOTEL RESERVATIONS:

All hotel reservations should be made directly with the Tampa Marriott Waterside by calling (813) 221-4900 or 1-888-268-1616. FAC has secured a block of rooms at a special conference rate of \$139.00 single/double for our conference attendees. You must state you are with the **Florida Association of Counties** to receive this special conference rate. The cut-off date for the FAC reduced room rate is **May 30, 2005**. Reservation requests received after this date will be based on availability and prevailing rates. Guests wishing to avoid an early checkout fee should advise the Tampa Marriott Waterside at or before check-in of any change in planned length of stay.

FAC ANNUAL CONFERENCE Tampa Marriott Waterside Hotel and Marina June 21-24, 2005

FIRST NAME: _____ LAST NAME: _____
FIRST NAME/NICKNAME (to appear on name badge): _____
COUNTY/COMPANY: _____ TITLE/POSITION: _____
MAILING ADDRESS: _____
CITY: _____ STATE: _____ ZIP: _____
TELEPHONE: _____ FAX: _____ EMAIL: _____

PAYMENT MUST NOW ACCOMPANY ALL REGISTRATIONS TO BE PROCESSED!

Method of Payment: ☐ Check ☐ VISA ☐ MasterCard
Cardholder's Name _____ Signature _____
Credit Card # _____ Exp. Date ____ / ____

REGISTRATION FEES:	Postmarked On or Before May 16	Postmarked On or Before June 13	Postmarked After June 13 On Site
FAC County Member: Commissioner/Staff	\$225	\$235	\$250
Non-Member County Government (County or State Employees Only)	\$350	\$360	\$375
Spouse/Non-Business Guest/Children 18+	\$ 85	\$ 95	\$105
Children under 18	\$ 30	\$ 40	\$ 50
Private Sector / Business	\$350	\$360	\$375

PLEASE SEND REGISTRATION FORM AND PAYMENT TO:
FLORIDA ASSOCIATION OF COUNTIES, P.O. BOX 549, TALLAHASSEE, FLORIDA 32302
PHONE: (850) 922-4300 FAX: (850) 488-7501 (Credit Card Orders Only)

CONFERENCE REGISTRATION: Refund of conference registration fee, less an administrative fee of \$50, will be given, provided written or faxed notice is received by FAC **on or before Wednesday, June 13, 2005**. Refund processing will occur after the conference has concluded unless payment has been made by credit card. **NO REFUNDS WILL BE GIVEN AFTER JUNE 13, 2005. No telephone or verbal cancellations will be accepted.**

FAC ANNUAL MEETING, AGENDA JUNE 22 & 23, 2005

Wednesday, June 22, 2005

- 9:00 am to 10:00 am – Presentation of District 7 Freeway Management Center and Current Status for Construction, Bill Wilshire, ITS Manager, FDOT District 7
- 10:00 am to 10:30 am – Mid-Morning Break
- 10:30 am to Noon – 2005 Hurricane Response Plan and District 7 Mast Arm Installation Policies, Gary Thompson & Dwayne Kyle, FDOT District 7
- Noon to 1:30 pm – Legislative Awards Luncheon
- 1:30 pm to 2:00 pm – Networking Break
- 2:00 pm to 3:30 pm – Application of Laser Scanning Technology for Architectural, Engineering, and Surveying Projects, Glenn Bryan, PBS&J
- 3:30 pm to 4:00 pm – Afternoon Break
- 4:00 pm to 4:30 pm – Legislative Update, Eric Poole
- 4:30 pm to 5:30 pm – Round-Table Discussion – Non-Publishing of Bid Estimates and other topics of interest
- 6:00 pm to 7:30 pm – President's Reception
- 9:00 pm to 11:30 pm – Death by Chocolate Reception, sponsored by Waste Management

Thursday, June 23, 2005

- 8:30 am to 10:00 am – Feasibility of Establishing Railroad Quiet Zones, A Case Study, John Seals, King Engineering
 - 10:00 am to 10:30 am – Mid-Morning Break
 - 10:30 am to Noon – Watershed Management Initiative, a Collaborative, Local Approach to Establishing TMDL 's and BMAP 's, Dr. Gerold Morrison, Hillsborough County Environmental Protection Commission , and Jack Merriam, Hillsborough County Stormwater
 - Noon to 1:30 pm – FAC Installation Luncheon
 - 1:30 pm to 4:00 pm – Tour of the Tampa Bay Water Reservoir in South Hillsborough County, Amanda Rice of Tampa Bay Water, and Ed Copeland, HDR
 - 4:00 pm to 5:30 pm – General Membership – Board Meeting, Awards, and Installation of Officers
 - 7:00 pm to 9:00 pm – FACERS Social Outing at the Columbia Restaurant, Ybor City
 - 7:00 pm to 11:00 pm – President's Party and Family Night
-

LETTER FROM FACERS PRESIDENT!

Dear Members:

The December 1-3, 2004, Legislative meeting was a huge success in Sarasota, Florida. The technical program was excellent. The first day of our session addressed Hurricane Preparedness Recovery, FEMA and FDOT issues, personnel concerns, and FHWA reimbursements. The second day included discussions on Stormwater Fees, canal dredging, MSTU 's and MSBU 's public private partnerships and a tour of the newly constructed Ringling Bridge over Sarasota Bay.

A scholarship committee was formed by Bob Gordon of Hillsborough County to explore how best to establish a FACERS Scholarship and distribute it to engineering colleges throughout Florida.

On our last day, we discussed cost-saving measures that could be applied to signal systems upgrades, followed by our Board of Directors/Business Meeting.

We want to give special thanks to Scott Cottrell, Hillsborough County, for putting together an exceptional program. Also, thanks go to Carol Steves of Reynolds, Smith, and Hills for hosting the bridge tour and Andrea Gwinn of Post Buckley Schuh & Jernigan, Inc. for providing our refreshments.

We also want to express our appreciation for being invited to the FDOT workshops in Miami on January 26, 2005. Many topics were discussed relative to hurricane preparedness and lessons learned. Our joint April 12, 2005, FDOT meeting, which was held in Altamonte Springs, was very informative. Topics such as signal pole and mast arm placement criteria, side street improvements, "push button" contracts, Lap Program, countdown pedestrian features, and drainage issues were just some of the many discussion that took place. We thank everyone for making the work session productive and interesting.

FACERS is an excellent organization, which shares experiences and encourages the networking of Public Works professionals. We hope you consider asking your colleagues to join FACERS. Your participation makes the organization that much better. Mr. Brian Barnes of Charlotte County would be glad to provide you with a membership application. Local dues are only \$50 per year.

In closing, as always, we welcome everyone to attend any of our meetings or events. We hope to see you at our June meeting in Tampa. Hopefully you will be able to attend.

Thanks.

Mark V. Massaro

President

FACERS

LETTER FROM SCHOLARSHIP COMMITTEE!

Scholarship Committee:

Bob Gordon, Chair/USF contact

Ramon Gavarrete, UM contact

Fred Schneider, UCF contact

Andrea Gwinn, UF contact

The Scholarship Committee has received initial responses from the University of Central Florida and the University of South Florida. The consistent theme from these two universities is that a minimum of \$25,000 is required/desirable to endow a \$1,000 annually-recurring scholarship in the name of FACERS at these institutions. Projected to all four universities, this would require a total of \$100,000 to endow scholarships at each of the four major universities discussed at our general meeting held at the FAC Legislative Conference in Sarasota in December 2004. Both of these universities have also suggested an alternative, where FACERS would manage our own annual scholarship fund, as we have done in the past. USF has a mechanism whereby a contributor can sign a non-binding letter of intent, which puts the contributor on an annual mailing list from the Scholarship Foundation that indicates the awards date and deadlines for submittals of scholarships. Also, there is a form for the contributor to list the minimum criteria that the contributor wishes the university to follow in selecting an appropriate scholarship recipient.

FACERS proceeds from the NACE 2004 National Conference total approximately \$34,000 which, if allocated totally to scholarships, would not quite endow \$2,000/year (four \$500 annual scholarships) at an assumed interest rate of 4%. If you perform the math on a principal sum of \$34,000, the "sustainable" interest rate to continue the perpetual award of annual scholarships at \$500 apiece for the four universities is just under a 6% APR. This is a fairly achievable rate of return, but we would have to examine the tax consequences and impact to our non-profit corporation status of obtaining interest income on this money, even if we dedicate every cent of the interest income to scholarships.

Another option the Committee will explore will include the feasibility of soliciting donations from public sector sponsors to the FACERS scholarship awards program. This may be a viable method to reach a goal of \$100,000 to endow a more meaningful \$1,000 annual scholarship to each of the four universities. Stay tuned, as we develop recommendations for consideration by the FACERS membership.

Respectfully submitted,

Bob Gordon, Chair

Scholarship Committee

Bob Gordon, PE, Director

Hillsborough County Public Works Department

P.O. Box 1110

601 E. Kennedy Blvd., 22nd floor

Tampa, FL 33601

Phone # (813) 307-1703

Fax # (813) 272-5811

Email: gordonr@hillsboroughcounty.org

WE NEED YOUR HELP!

As you know, during our June meeting, FACERS members elect new officers for the upcoming year. Current Officers and Directors are:

FACERS Officers

Mark V. Massaro, President (Orange County),
Robert R. Gordon, Vice President (Hillsborough County)
J. Todd Buckles, Secretary (Volusia County)
Brian J. Barnes, Treasurer (Charlotte County)

Board of Directors

William Lecher (Alachua County)
Alan Holbach (Charlotte County)
Rock Aboujaoude (Hendry County)
Frederick Schneider (Highlands County)
Danielle Slaterpryce (Okaloosa County)
John Goodknight (Sustaining Member)

Past President

Ramon D. Gavarrete (Highlands County)

NACE Director

George T. Webb (Palm Beach County)

All offices are up for election. Any member meeting the requirements of the FACERS constitution can be elected. We need our members to step forward, and let us know who is willing to serve. As in the past, Mark V. Massaro would step down and become Past President. The current Vice President would move up to President, and the Secretary would move up to Vice President. The Treasurer position is for "life," unless he/she wants to move up. This is not required by the constitution, and anyone can run for any office.

John Goodknight, presently the Board Director representing FACERS Sustaining Members, has accepted a position in Marion County. Congratulations to the new Marion Deputy County Engineer. He can no longer serve on the Board of Directors representing the Sustaining Members. Rock Aboujaoude, Hendry County Engineer, is leaving his position, which will open another seat on the Board of Directors.

As you can see, we will need at least two new Directors and one new Officer this year. If you are willing to serve in any office or on the Board of Directors and want to be considered for election, please contact Ramon D. Gavarrete at (863) 402-6877 or rgavarre@bcc.co.highlands.fl.us no later than June 6. Ramon will be preparing the "official ballot" for the general membership session during our June meeting.

We are looking for a few good members to serve!

LOOKING FOR TRAINING!

Looking for training?

Need some information on new topics?

Looking for ways to keep your employees safer?

Don't know what the latest rules and regulations are?

.....WELL.....

I know where you need to turn. Check out the Florida Technology Transfer Center (T² Center). They have it all and want to share! The following is a partial listing of what they have to offer for the upcoming months. Check it and contact them. If you can not find the information you want listed below, the T² Center, contact them. The T² Center is the mother lode of a gold mine of information, videos, books, seminars, specialized training, etc. If you don't know what LTAP, FTSTP, PDS, or CBT programs are, you have not been utilizing the T² Center. Why invent the wheel again? The T² Center has the correct wheel for your need and will provide it to you. You just need to ask. So, check out their web site www.t2.ce.ufl.edu or call them at (352) 392-2371.

***If they don't have it or know where to get it, it does not exist!
That's when they create it!***

To register or for more information, please visit our website at www.t2.ce.ufl.edu or contact Chris Ritch (chris@ce.ufl.edu) at 352.392.2371 x223.

If you are interested in hosting a T² workshop or have a need for a topic that is not listed, please contact David K. Page (dpage@ce.ufl.edu) at 352.392.2371 x224 or Jim Smith (jim@ce.ufl.edu) at 352.392.2371 x270.

ADA/Accessibility Requirements for Highway Design and Pedestrians

May 19-20, 2005 Naples

May 26-27, 2005 Orlando

June 6-7, 2005 Panama City

Presents public agencies requirements need to comply with the ADA in the design, construction, operation, and maintenance of pedestrian facilities within public right-of-way.

Public \$100/Private \$150

12 hrs

Advanced Maintenance of Traffic

June 6-8, 2005 Tampa

June 21-23, 2005 Orlando

Paragraph 6.6 (3) FDOT Procedure 625-010-010-e requires personnel with responsibility or authority to decide on specific maintenance of traffic requirements to be qualified.

Public \$225/Private \$350

20 hrs

Advanced Maintenance of Traffic Refresher

July 12, 2005 Orlando

For individuals who currently possess a valid qualification in Advanced Maintenance of Traffic that will expire soon.

Public \$90/Private \$140

7 hrs

Bridge Maintenance

June 27-30, 2005 DeLand

Areas covered: Bridge Maintenance Management and Safety, Bridge Deck Maintenance and Repair, Bridge Superstructure Maintenance and Repair, and Bridge Substructure Maintenance and Repair.

Public \$430/Private \$530

28 hrs

Chainsaw Safety

Oct 17, 2005 Miami

Oct 18, 2005 Arcadia

Oct 19, 2005 Tampa

Oct 20, 2005 DeLand

Oct 21, 2005 Gainesville

Oct 22, 2005 Crestview

Learn chainsaw safety and maintenance. OSHA Personal Protective Equipment is discussed and demonstrated.

Public \$85/Private \$95

7 hrs

LOOKING FOR TRAINING (Continued)

Chainsaw Safety Hands-on

Oct 17, 2005	Miami
Oct 18, 2005	Arcadia
Oct 19, 2005	Tampa
Oct 20, 2005	DeLand
Oct 21, 2005	Gainesville
Oct 22, 2005	Crestview

Topics include operator safety, maintaining your chainsaw, and how to fell trees properly (OSHA). The Day One on safety and maintenance is required and included in the fee.

Public \$175/Private \$195 7 hrs

Long Term Pavement Performance Program (LTPP)-Pavement Distress Identification

August 16 – 18, 2005

Field reviews are conducted at two asphalt and two concrete locations. Students perform group exercises, discuss distress types and perform group and individual surveys to test knowledge gained. A classroom test on distress definitions is also conducted.

This workshop is open ONLY to State and Local Government Transportation Agencies in Florida. Class is limited to 30 participants

Superpave for Local Agencies

June 16, 2005	Orlando
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FDOT uses Superpave and no longer verifies, processes, or supports Marshall mix designs. Engineers, supervisors, managers, and roadway personnel should attend.

Public \$125/Private \$175 7 hrs

Workforce Leadership Series

Seven Habits of Highly Effective People

May 10, 2005	Leesburg
Jun 8, 2005	DeLand
Jun 22, 2005	DeLand

This "Inside-Out Approach," starts with you and is a must for upward bound employees, using Franklin Covey (FC) instruction. FC certificate is issued upon completion.

Public \$245/Private \$275 8 hrs

Communication Confidence: Basics of Effective Communication

Oct 4, 2005	Pompano Beach
Oct 6, 2005	Ocoee

Most of us think we're good communicators. Listening and talking are things we assume we do it well. Unfortunately, that's often not the case.

Public \$79/Private \$99 3 hrs

Creating Possibilities

Aug 19, 2005	Pompano Beach
Oct 6, 2005	Ocoee

A fresh approach for improving leadership quality by encouraging you to "be a possibility" - a vision. Learn the importance of relating to your team as co-visionaries, co-leaders.

Public \$79/Private \$99 3 hrs

Leading the Challenge of Change

May 25, 2005	DeLand
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If people believe that an established belief, value, or behavior is threatened, they experience fear-- motivating them to protect and defend themselves against change!

Public \$79/Private \$99 3 hrs

Making Meetings Work

June 15, 2005	Ocoee
Oct 3, 2005	Pompano Beach

Learn how to conduct more effective meetings, why meetings don't work and how to overcome typical meeting blunders!

Public \$79/Private \$99 3 hrs

The Power of Feedback: Using Performance Appraisals to Develop Productive Employees

Aug 15, 2005	Ocoee
Aug 18, 2005	Pompano Beach

Effective feedback clearly communicates what's expected. It avoids attacks, judgments, and name-calling, and uses reinforcement to point out positive behavior that can be repeated or redirected when an employee is not contributing toward the organization's goals.

Public \$79/Private \$99 3 hrs

LOOKING FOR TRAINING (Continued)

Upcoming Workshops

from your Florida Technology Transfer (T²) Center

- ADA/Accessibility Requirements for Highway Design and Pedestrians
- Advanced Maintenance of Traffic
- Advanced Maintenance of Traffic Refresher
- Bridge Maintenance
- Chainsaw Safety
- Chainsaw Safety Hands-on
- Long Term Pavement Performance Program (LTPP)-Pavement Distress Identification
- Superpave for Local Agencies

Workforce Leadership Training Series

- Seven Habits of Highly Effective People
- Communication Confidence: Basics of Effective Communication
- Creating Possibilities
- Leading the Challenge of Change
- Making Meetings Work
- The Power of Feedback: Using Performance Appraisals to Develop Productive Employees
- Powerful Public Speaking

To register for any of the classes currently being offered, please visit our website at www.t2.ce.ufl.edu; or contact Chris Ritch (chris@ce.ufl.edu) at 352.392.2371 x223. Visit our website for more information and to view additional workshops we have available. www.t2.ce.ufl.edu.

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