



INSIDE THIS ISSUE:

President's Message	1
NACE Conference Update	2
FACERS Conference Agenda	4
Conference Registration	5
What were they thinking?	6
Legislative Update	8
Social Night	9
Proposed FACERS Constitution	10

FACERS News

Editor and Chief—
Carolyn Steves



Next Edition
September 2010

Submission Deadline for
the next Issue is 8/15/10

FACERS News

VOLUME 5 EDITION 3



JUNE 2010

A Message from the President



I hope everyone had a wonderful Memorial Day Weekend and took time to remember and give thanks to all of the brave souls that made the ultimate sacrifice serving our country. There is no greater calling than to serve your country.

National Public Works Week was May 18th- 24th and everyone of our members and their staffs should be recognized for their dedication to their communities without all of you our communities, state and country would not be the great places they are to live and raise our families. Each and everyone of you needs to be proud of your accomplishments and the work that you do under sometimes very trying circumstances. I have often said that public servants are without a doubt the most optimistic folks on earth because no matter how hard or thankless the job when they get knocked down they just get back up again and try harder. You are the unsung heroes of your communities. THANK YOU!!!

The next big event we have coming up besides the beginning of the “you know what” season is the Florida Association of Counties (FAC) Annual Meeting at the Marriott Waterside Hotel in Tampa, Florida. FACERS will be meeting on Wednesday, Thursday and Friday (June 30th through July 2nd). Hector Bertan has done a magnificent job of putting together a great agenda. The presentations include; “Beyond Pavement: Extending the Service Life of Public Works Infrastructure”, “Social Networking for Public Organizations”, “FDOT Statewide Crash Data and Safety Program: Revisited”, “Prefabricated Bridges: Modified Florida Double T”, “Sink Holes: New Remediation Methods” and, of course, our very popular Round Table where anything goes. FACERS will also be discussing proposed revisions to our Constitution. You won’t have time to be bored. Remember that you don’t have to register for the FACERS program but you do have to register for the FAC programs which include the Exhibit Hall and meal functions.

I want to congratulate our annual award winners:

Public Works Employee of the Year: Jim Proce, City of Palm Bay

Urban Engineer of the Year: Juan Lopez, P.E., Hillsborough County

Team Project of the Year: Freedom Park, Gordon River Water Quality Park, Collier County

Please make sure to commend all of our winners for a job well done.

It has been a great year and next year promises to be even better. Make sure you are along for the ride.

See you in Tampa.

Danielle

NACE 2010 Annual Management & Technical Conference

The following is a Press Release by NACE concerning their national convention. FACERS is proud to welcome the New President; Phillip Demery of Sonoma County, California and the Southeast Region Vice President our own Ramon Gavarrete of Highlands County.

NATIONAL ASSOCIATION OF COUNTY ENGINEERS

May 3, 2010

PHILLIP M. DEMERY, P. E.,
TRANSPORTATION & PUBLIC WORKS
DIRECTOR SONOMA COUNTY,
CALIFORNIA INSTALLED AS NACE
PRESIDENT

Contact:

A. R. Giancola, Executive Director
NACE, 25 Massachusetts Ave., N. W. Suite 580
Washington, DC 20001

The NACE 2010 Annual Management and Technical Conference, held in Fort Worth, Texas from April 25 – 29, 2010 saw the installation of Phillip M. Demery, P. E., Public Works Director, Sonoma County, California as its President. 369 delegates & speakers, 82 guests, and 238 exhibitor representatives attended the conference. Highlights of the Opening ceremonies included remarks from the National Association of Counties (NACo) President Valerie Brown, Chair of the Board of Supervisors, Sonoma County, California and NACo President– Elect, Glen Whitley, County Judge, Tarrant County, Texas (and host county). Remarks were provided at the General Legislative Session from Gregory G. Nadeau, Deputy Administrator, Federal Highway Administration; John Horsley, Executive Director, American Association of State Highway and Transportation Officials; Bill Meadows, Texas Transportation Commissioner, and Bob Fogel, Senior Legislative Director, NACo.

Phil Demery has been a County Public Works Director in California for 16 years. He is currently the Transportation and Public Works Director for the County of Sonoma which is located 30 miles north of San Francisco in the heart of wine country and has a population of 493,000. Phil has served as President of the County Engineers Association of California (CEAC). He has been a member of NACE since 1994 and served as the Western Region Vice President, Secretary-Treasurer and President-Elect. He is a graduate of Colorado State University, receiving his B.S. and M.S. Degrees in Civil Engineering/Hydraulics.

NACE Annual Conference (Con't)

Other officers elected and/or installed included Mark A. Craft, P. E., Engineer – Manager, Gratiot County Road Commission, MI as President-Elect; Richie Beyer, P. E., County Engineer, Elmore County, AL as Secretary-Treasurer; **Ramon D. Gavarrete, P. E., County Engineer,**

Highlands County, FL as Southeast Region Vice President; Keith D. Berndt, P. E., County Engineer, Cass County, North Dakota as North Central Region Vice President; Jon F. Rice, P. E., Managing Director, Kent County Road Commission, Michigan as Northeast Region Vice President; Dale D. Wegner, Jr., P. E., County Engineer, Coconino County, Arizona as Western Region Vice President, and Tom Stoner, P. E., County Engineer, Harrison County, Iowa as South Central Region Vice President. Additionally, Brian P. Keierleber, P. E., County Engineer, Buchanan County, Iowa was selected as Rural County Engineer of the Year, and Donald J. Theisen, P.E., Public Works Director; Washington County, Minnesota was selected as Urban County Engineer of the Year. Virgil Hawkins, P. E., Assistant County Engineer, Wright County, Minnesota was selected the Project/Program Manager of the Year.

The National Association of County Engineers, with approximately 1,900 members in 50 states and Canada, has a four fold objective: (1) To advance county engineering and management by providing a forum for the exchange of ideas and information, (2) To foster and stimulate the growth of individual state organizations of county engineers, (3) To improve relations and the spirit of cooperation among county engineers and other agencies in the solution of mutual problems and (4) To monitor national legislation affecting county transportation & public works departments and through NACo, provide NACE legislative opinions.

Why not join us in Tampa June 29th to July 2nd to congratulate Ramon on his recent election? We will get the first hand scoop on what went on in Fort Worth during the NACE Annual Management & Technical Conference from SE Regional Vice President Ramon as well as the NACE Florida State Representative George Webb of Palm Beach County.

FACERS Annual Conference

Tampa, Florida

June 29— July 2, 2010

FACERS Annual Conference

Agenda

June 29 – July 2, 2010

Annual Meeting

Marriot Waterside Hotel

Tampa, Florida

Tuesday, June 29, 2010

1:00 p.m. FAC Golf Tournament ***

3:00 p.m. – 6:30 p.m.: Early Registration

Wednesday, June 30, 2010

8:00 a.m. – 9:00 a.m.: FAC Continental Breakfast***

9:15 a.m. – 11:15 a.m.: FACERS 2010 Constitutional Revisions – Discussion

Session

11:30 a.m. – 1:30 p.m.: Exhibit Hall/Networking Opportunities***

1:30 p.m. – 2:30 p.m.: LUNCH

2:45 p.m. – 3:45 p.m.: Beyond Pavement: Extending the Service Life of Public

Works Infrastructure – John Newton, Hillsborough County

4:00 p.m. – 5:00 p.m.: Social Networking for Public Organizations - Amy Blaida, MPA, RS&H
and Herb Raybourn, P.E., Reedy Creek Improvements District Planning
& Engineering

FACERS Annual Conference

Agenda (continued)

Thursday, July 1, 2010

8:00 a.m. – 9:00 a.m.: FAC Continental Breakfast***

9:15 a.m. – 11:00 a.m.: Exhibit Hall/Networking Opportunities***

11:15 a.m. – 12:15 p.m.: FDOT Statewide Crash Data and Safety Program: Revisited - Joseph Santos, P.E., FDOT Safety Office, and John Goodknight, P.E., Marion County

12:15 p.m. – 1:15 p.m.: LUNCH

1:30 p.m. – 2:30 p.m.: Prefabricated Bridges: Modified Florida Double T, Eugene Calvert, P.E., Collier County

2:45 p.m. – 3:45 p.m.: Sink Holes: New Remediation Methods – Hillsborough County, John Newton

4:00 p.m. – 5:00 p.m.: Round Table Discussion: Budget Strategies, Stimulus Projects, LAP, Open

6:00 p.m. – 10:00 p.m.: FACERS Social Night

Friday, July 2, 2010

8:00 a.m. – 8:30 a.m.: FAC Continental Breakfast***

8:45 a.m. – 10:45 a.m. FACERS Business Meeting

11:00 a.m. – 11:30 a.m.: FACERS Awards Presentation

11:30 a.m. – 1:00 p.m.: Hotel Check Out/LUNCH

NOTE: FACERS does not charge a registration fee for its activities, however, attendance at any events/functions marked by * are activities provided by FAC and require that you are a registered participant.**

Registration for the **FACERS** **Annual Conference**



Join us at the Marriott Tampa Waterside, June 29 - July 2 for the FAC 2010 Annual Conference & Educational Exposition.

Hundreds of county officials will gather in Hillsborough County to learn, network and share best practices to better serve Florida's counties.

Registration is OPEN!

FAC has expanded its website to include a new online portal. All online registrations for conferences and events will be submitted through the FAC Portal.



Room Block - BOOK NOW!

**Marriott Tampa Waterside
700 South Florida Avenue**

**Tampa FL, 33602
(800) 228-9290**

The block always sells quickly, so **make your reservations ASAP**. Please only reserve the number of rooms you truly need so the hotel is able accommodate as many attendees as possible.

All hotel reservations should be made directly with the Marriott Tampa Waterside by calling (800) 228-9290. FAC has secured a special conference rate of \$145 single/double plus applicable taxes for conference attendees. You must state you are with the Florida Association of Counties to receive this special rate.

FACERS Annual Meeting

Remember all roads lead to Tampa June 29 thru July 2. Because that's where we will hold our 2010 Annual Meeting in conjunction with the Florida Association of Counties (FAC). Go to the FAC web site www.fl-counites.com to book your room at the Tampa Marriott Waterside and register for the conference. Don't delay; it will sell out!

See Ya in Tampa!



In this issue of FACERS News, Hector Bertran, sent in the "What Were They Thinking?" picture.

Keep an eye out and send us a picture of a sign you feel somehow just did not quite hit the nail on the head.

carolyn.steves@rsandh.com or brian.barnes@charlottefl.com



The Exclusive Agent is trying sell this 2 acre property for the THIRD time? They claim it has already been sold twice.

I guess that is one way to improve your commission!

Legislation 2010

Update

The following was received from the Florida Engineering Society and was included for the information of the FACERS Members.

The Governor has made several veto decisions that affect Professional Engineers and firms in Private Practice:

Governor Crist used his line-item veto to eliminate the \$160 million dollar raid on the Transportation Trust Fund. A copy of his veto letter is attached. The full funding for the State Transportation Trust Fund is something that FES/FICE has been in favor of.

The Governor vetoed SB 1964 that allowed the economic loss rule to apply to individuals who are acting as design professionals. The economic loss rule is a court-created legal concept that provides that contract law, not tort law, applies where one party to a contract suffers a purely economic loss occasioned by another party to the contract. It sets a line between contract law and tort law.

This legislation passed the House of Representatives by a 111-2 vote and the Florida Senate by a 33-4 vote. Our members wrote over 300 emails as well as letters and phone calls to the Governor who vetoed the bill anyway. His veto message is attached.

The Governor also vetoed HB 1385 – Relating to Petroleum Contamination Site Cleanup. This bill would have allowed DEP to make greater use of cleanup strategies involving long-term natural attenuation. Also the Legislature appropriated \$120,000,000 for the petroleum tanks cleanup program. The Governor's veto bill is attached.

Frank Rudd

Executive Director

Florida Engineering Society

Florida Institute of Consulting Engineers

FACERS would like to thank FES and Frank Rudd for this very important update



Annual Meeting Social Night

Once again we are planning a “Social Night” on Thursday night, July 1st, after the day’s regular agenda has concluded. According to their web site looks like this place was built to host the FACERS Social Night!

“This is the rowdy side of the Tampa Marriott Waterside. It's a fairly typical sports_bar, but with good food. The staff is also friendly and pays attention. The walls are adorned with the usual memorabilia and photos. There are tables plus a few pseudo-ringside seats facing a giant TV screen. The food comes with cutesy names like Bullpen Buffalo Wings, First Base Sliders (four mini cheeseburgers served with soy ketchup) and Slam Dunk Dip (Champions' signature dip of chopped spinach, Parmesan and melted jack cheeses, served with tortilla chips). There are also soups, salads and sandwiches (Fight Night Philly cheesesteak and a disappointing Curve Ball Cuban sandwich lacking the rich variety of tastes of a true Cuban). Mozzarella sticks and chicken fingers, of course. The desserts are also creative; the Babe Ruth sundae is topped with a Baby Ruth candy bar.”



So why not plan to attend the FACERS 2010 Annual Conference in Tampa June 29 - July 2 and keep Thursday night open for the FACERS Social Night. Each one is better than the last.

Don't be left out! See you in Tampa!

Proposed FACERS Constitution



The current FACERS Constitution was written years ago and has been edited and modified many times. Over the years the edits and re-edits have caused the document to become unorganized and less than responsive to the current events. Therefore the Board of Directors directed the Past President to do a complete re-write of the constitution.

Even though this re-write will never rank up there with the **"We the People"** writing, it will help chart the direction of FACERS for years to come. Almost every article was reviewed, revised and rearranged to try to make the document more reflective of current events and

procedures. Every effort was made to arrange the various articles in a more logical order and make the document more coherent.

The re-write was presented to the Board of Directors in Orlando on April 15, 2010 for their review and recommendations to the general membership. After hours of wordsmithing and negotiations, the following document was approved by the Board of Directors. The next step is for the proposed Constitution to be presented to the general membership at the June Annual Meeting in Tampa. During that Annual Meeting we will be discussing the proposed Constitution with a final vote at the General Membership Meeting for a ratification vote.

The discussion and proposed actions on the proposed FACERS Constitution is one of the most important things that can shape the future of FACERS

Please plan on attending the Annual Meeting in Tampa June 30th to July 2nd. By attending and participating in the discussions you will help shape the future of your FACERS!

FACERS Annual Conference

Marriott Tampa Waterside

Tampa, Florida June 29 - July 2, 2010



CONSTITUTION

OF THE

FLORIDA ASSOCIATION OF COUNTY ENGINEERS

AND

ROAD SUPERINTENDENTS

(FACERS)

ARTICLE I

NAME

The name of this organization shall be the Florida Association of County Engineers and Road Superintendents, Inc. (FACERS).

ARTICLE II

PURPOSES OF FACERS

The purposes of FACERS shall be to foster and maintain a high professional spirit among the members, provide instructive and entertaining programs of interest to the members, and to provide an organization through which the public works programs may be coordinated among Florida's Counties, Municipalities and other governmental agencies.

ARTICLE III

AFFILIATION

FACERS shall be affiliated with the National Association of County Engineers (NACE) and the Florida Association of Counties (FAC).

ARTICLE IV

MEMBERSHIP IN FACERS

CLASSES OF MEMBERSHIP; Membership in FACERS shall be divided into five classes:

Active

Municipal

Sustaining

Honorary

Life

ACTIVE MEMBERS; Active Members of FACERS may consist of persons in public works positions, i.e. County Engineers, Public Works Directors, County Road Superintendents, etc., who are regularly employed on a full time basis by any one of the Counties of the State of Florida. Active Members may also consist of other full time employees of one of the Counties of the State of Florida as approved by the Board of Directors. Only current dues-paid members may vote and each member shall have a vote.

MUNICIPAL MEMBERS; Municipal Members of FACERS may consist of public works positions, i.e. City Engineers, City Public Works Directors, City Road Superintendents, etc., who are regularly employed on a full time basis by any one of the Cities of the State of Florida. Municipal Members may also consist of other full time employees of one of the Cities of the State of Florida as approved by the Board of Directors. Only current dues-paid members may vote and each member shall have a vote.

SUSTAINING MEMBERS; Sustaining Members of FACERS shall consist of consultants, state employees, and other persons who demonstrate a sincere interest in the affairs of FACERS as approved by the Board of Directors. Sustaining Members may not hold elected office, except for the one Board of Directors seat so designated under Article VI. Sustaining Members also may speak from the floor of any General Membership Meeting and shall be able to serve upon committees. Only current dues paid members may vote and each member shall have a vote.

HONORARY MEMBERS; Honorary Members shall consist of any public official or public employee who evidences interest in the affairs of FACERS and who is invited to become a member by the Board of Directors. Honorary Members shall not be eligible to vote, hold elected office, nor serve on committees. Honorary Members may speak from the floor.

The Executive Director of the Florida Association of Counties (FAC) and the Secretary of the Florida Department of Transportation shall be honorary member of FACERS.

LIFE MEMBERS; Life Members shall consist of those persons who have been Active or Sustaining members for 15 years and have retired from active employment.

Life Members shall not be eligible to vote, hold elected office, nor serve on committees. Life Members may speak from the floor.

ARTICLE V

ANNUAL DUES

Annual dues of FACERS shall be payable on or before the first day of January of each year. Dues shall remain at the previous year's amount, unless a change in that amount is recommended by the Board of Directors and approved by the membership at the Annual Conference Meeting before the end of the current year. Honorary Members and Life Members shall not be liable for any dues.

ARTICLE VI

OFFICERS AND BOARD OF DIRECTORS OF FACERS

OFFICERS AND QUALIFICATIONS; The officers and order of succession of FACERS shall be as follows and must be an Active dues paid member to be eligible for election to that office:

President

Vice President

Secretary

Treasurer

BOARD OF DIRECTORS AND QUALIFICATIONS; The Board of Directors shall consist of a maximum of thirteen (13) members. The Board of Directors of FACERS shall be as follows and must meet the standards set forth below to be eligible for election to that office:

President

Vice President

Secretary

Treasurer

Past President

This shall be the immediate Past President of FACERS. If the Immediate Past President is not available, this seat shall remain unfilled until the next general election.

Five (5) Active Member Directors

An Active Member of FACERS.

A member in good standing (defined as paid all dues for the current year).

11. One Sustaining Member Director

A Sustaining Member of FACERS.

A member in good standing (defined as paid all dues for the current year).

12. NACE State Director

An Active Member of FACERS.

A member in good standing (defined as paid all dues for the current year).

13. NACE Officer

An Active Member of FACERS.

An officer within NACE..

A member in good standing (defined as paid all dues for the current year).

ARTICLE VII

DUTIES AND POWERS OF THE OFFICERS OF FACERS

The duties and powers of the Officers of FACERS shall be:

THE PRESIDENT

Preside at all General Membership Meetings and Board of Directors Meetings.

Nominate to the Board of Directors, a new Director or other Officer to fill a vacancy in any office for the remainder of the term of that office.

Appoint committees.

Serve as an ex-officio member of all committees.

Call special meetings of the Board of Directors.

Serve as a voting member of the Board of Directors.

Maintain the files of the office.

Have the authority to sign FACERS checks.

THE VICE-PRESIDENT

Preside at all General Membership Meetings and Board of Directors Meetings, in the absence of the President.

Act as Chairman of the Program Committee.

Notify each member, at least 30 calendar days prior to a scheduled General Membership Meeting.

Act as Parliamentarian for FACERS.

Serve as a voting member of the Board of Directors.

Maintain the files of the office.

THE SECRETARY

Keep the Official Minutes of all General Membership Meetings and Board of Directors Meetings.

Prepare and distribute to all members a copy of the minutes of each General and Board of Directors Meetings.

Present the Minutes of the previous meeting for approval at the next meeting of the Board of Directors or General Membership Meeting.

Serve as a voting member of the Board of Directors.

Maintain the master FACERS letterhead.

Prepare and maintain a file of all the official correspondence of FACERS.

Maintain the files of the office

Maintain a log of all votes of the Board of Directors and general membership

THE TREASURER

Sign checks on behalf of FACERS.

Receive, pay and file all bills of FACERS.

Maintain the financial records and bank accounts of FACERS.

Invoice all dues paying members for their annual dues.

Maintain a record of all dues paying members.

Maintain and present to the Board of Directors for approval an updated a master list of the names and contact information of all the members.

Prepare the Treasurer's Report and present an updated report at every General Meeting and Board of Directors Meetings.

Serve as a voting member of the Board of Directors.

Maintain the files of the office.

THE PAST PRESIDENT

Chair the Nominating Committee and propose a slate of Officers and Board of Directors at the General Meeting during which elections are scheduled.

Propose revisions to the FACERS Constitution to the Board of Directors and, if so recommended, to the Annual General Membership Meeting for approval.

Maintain the official copy of the FACERS Constitution.

Serve as a voting member of the Board of Directors.

ARTICLE VIII

DUTIES AND POWERS OF THE BOARD OF DIRECTORS OF FACERS

The Board of Directors shall act on behalf of and in the best interest of all the FACERS members. The Board of Directors shall individually and collectively:

Attend all General Meetings and Board of Directors meeting called by the President.

Members of the Board of Directors may be called upon by the President to serve on committees.

Make recommendations to the general membership on proposed changes to the amount of the annual membership dues.

Make recommendations to the general membership on proposed revisions or amendments to the Constitution.

Take positions on any topic of interest to FACERS and authorize the President to write letters to the appropriate parties

on behalf of FACERS stating the position.

May authorize the Treasurer to pay some or all of the travel and conference expenses of the President, Vice-President, Secretary, Treasurer, and the NACE Director-at-Large or other members as designated by the Board of Directors when representing FACERS.

The President may call a Board of Directors Meeting at any time with 14 days written notice to the Board of Directors. At the called time and location, the actions of the Board of Directors shall be binding on FACERS.

All actions by the Board of Directors require a quorum and shall be by majority vote of the Board Members participating and shall be binding upon the entire FACERS organization.

ARTICLE IX

REPLACEMENT OF OFFICERS, DIRECTORS, AND NACE REPRESENTATIVES

In the event any person, currently an elected Officer or Director within FACERS that experiences a change of employment status that impacts that person's ability to meet the pre-qualifications for the office in which they currently serve, he / she shall provide written notification to the entire Board of Directors, within 30 calendar days of the following information:

Date the change of employment status.

Desire to resign or remain in office.

If it is the desire of the Officer or Director changing employment, other than the President, to resign the current office, the President shall immediately;

Accept the resignation of the resigning Officer or Director.

Appoint a replacement person, to serve until the end of the current term, to the Board of Directors.

Call a meeting of the Board of Directors within 45 calendar days after appointment of the replacement Officer or Director, for the purpose of ratifying a replacement Officer or Director. The Board of Directors shall have to power to ratify the person appointed by the President, or appoint another qualified person to fulfill the remaining term of office.

If it is the desire of that Officer or Director, other than the President, to remain in the current office, the President shall call a meeting of the Board of Directors within 45 calendar days after receipt of the notification of change of employment for the purpose of determining if that person will be allowed to remain in the current office until the end of the current term. The Board of Directors shall have the power to allow the Officer or Director changing employment to remain in office until the end of the current term of office, remain in office until a special election can be held at the next General Membership Meeting, or appoint another qualified person to fulfill the remaining term of office.

In the event the President is the Officer changing employment, the Vice President shall call a Board of Directors Meeting within 45 days of notification of the change of employment for the purpose of determining the continuing status of the President.

The Board of Directors shall have the power to:

Allow the President who is changing employment to remain in office until the end of the current term of office,

Allow the President to remain in office until the next General Membership Meeting,

Appoint the Vice President, or

Elect another person meeting the qualifications for candidates for the office of President.

Should the Board of Directors appoint to elevate another Officer or Director to the office of President, it shall be the responsibility of the new President to appoint a replacement to fulfill the remaining term of office previously held by the new President. The Board of Directors shall have the power to a) ratify the person appointed by the President, or b) appoint another qualified person to fulfill the remaining term of office.

In the event any Officer or Director changes employment and is replaced or allowed to remain in the current office by the Board of Directors, the Secretary shall inform the entire membership of the actions by the Board of Directors made during the above meeting, within 30 calendar days of the Board of Directors Meeting.

During the next General Meeting any member in good standing shall have the right to call a vote of the membership at that meeting, to either confirm or overturn the actions of the Board of Directors concerning the Officer or Director's status after employment change. If a majority of

the members vote to overturn the actions of the Board of Directors, the Past President, or in his/ her absence, a person elected by the Board of Directors, shall immediately hold elections by taking nominations from the floor and calling for a vote by all members present to elect a new Officer or Director.

ARTICLE X

GENERAL MEMBERSHIP MEETINGS

There shall be a two (2) General Membership Meetings each calendar year. These meetings shall be held at the same time, and in conjunction with, the Annual Conference and the Legislative Conference meetings of the FAC.

Special meetings of FACERS in addition to the General Membership Meetings identified above may be called at any time by a majority of the Board of Directors.

ARTICLE XI

ELECTIONS

Officers, Directors and the NACE Representative shall be elected at the General Membership Meeting held in association with the FAC Annual Conference each calendar year as provided for herein.

The Past President shall submit a proposed slate of offices to the membership at the General Membership Meeting. The official ballot shall consist of candidates proposed by the Past President, as well as any qualified nominations from the floor by any member in good standing during the General Membership Meeting.

The person receiving the majority of the votes cast during the General Membership Meeting for each office shall be elected to that office. If no candidate receives a majority of the votes on the first ballot, the two high vote receiving candidates shall be voted on in the second ballot. Balloting shall continue until one of the candidates receives a majority of the votes cast.

The elected Officers, Directors, and the NACE Representative shall take the Oath of Office at the meeting immediately after the conclusion of the elections by the membership.

ARTICLE XII

GOVERNING AUTHORITY

FACERS, Inc shall be governed by Florida State Statutes concerning 501(3) C corporation and the Articles of Incorporation of FACERS, Inc. and are made a part of this Constitution. Nothing contained herein shall conflict with the statutes or Article of Incorporation.

ARTICLE XIII

REMOVAL OF MEMBERS

The Board of Directors shall have the authority to remove a current member from Membership and/or ban an individual from membership in FACERS, who in the opinion of the Board of Directors, it is in the best interest of the organization.

ARTICLE XIV

AMENDMENTS

The FACERS Constitution may be amended at a General Membership Meeting. Any amendment shall become a part of the FACERS Constitution by receiving three-fourths (3/4) of the vote cast.